

SOMERSET COUNTY COUNCIL

YOUNG PERSON'S WORK PERMIT

Somerset County Council has introduced a new work permit for under 16's coming into your organisations, on a voluntary or paid for basis in *some* circumstances.

But don't panic! This is only in very specific circumstances- please don't be put off involving young people in your organisation. Here is the guidance that we have received from Somerset County Council:

- A young person volunteering for a charity does not need a work permit, unless the volunteering includes fundraising activity (such as working in a charity shop). It may be easier to consider if the volunteering is for direct service provision (no permit needed) or the charity's financial gain (work permit needed).
- If a young person who is volunteering does not need a work permit, a risk assessment should be carried out, covering the safeguarding of young people that are volunteering.
- Any volunteering must adhere to the laws that govern employment of children, if the volunteering meets the description of employment as described above (i.e. for a for-profit organisation or charity's financial gain).

This advice is derived from the SCC bylaws:

[HTTP://WWW.SOMERSET.GOV.UK/EASYSITWEB/GAT
EWAYLINK.ASPX?ALID=41724](http://www.somerset.gov.uk/easysiteweb/gatewaylink.aspx?alid=41724)

Applying for a work permit only takes a few minutes and should be done here:

[HTTPS://WWW.SOMERSET.GOV.UK/EDUCATION-AND-
FAMILIES/EMPLOYING-CHILDREN/](https://www.somerset.gov.uk/education-and-families/employing-children/)

If you have any questions, please contact Somerset Education Safeguarding Team:

[SOMERSETEDUCATIONSsafeguarding@SOMERSET.GOV.UK](mailto:SOMERSETEDUCATIONSsafeguarding@somerset.gov.uk)

Young Persons Work Permit

What you need to know

SPARK SOMESET

Monks Yard,
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